

Niagara County IMA  
Wage Rates Classifications  
Effective July 1, 2007 - June 30, 2008

Classification:	Per Hour	Per Day	Per Week	1.5X
<b>Master Mechanic</b>	27.54	220.32	1101.60	50.39
<b>Assistant Master Mechanic</b>	26.77	214.13	1070.64	49.23
<b>Classification "A1"</b>	27.56	220.46	1102.32	50.42
<b>Classification "A"</b>	26.12	208.94	1044.72	48.26
<b>Classification "B"</b>	24.69	197.50	987.48	46.11
<b>Classification "C"</b>	21.34	170.71	853.56	41.09
<b>"E" Hazardous Waste Rate</b>	2.25	<b>Add to Base Rate</b>		
<b>"F" Full Air Rate</b>	3.60	<b>Add to Base Rate</b>		
<b>Long Boom Rate Greater than 150'-200'</b>	0.75	<b>Add to Base Rate</b>		
<b>Long Boom Rate Greater than 200'-300'</b>	1.25	<b>Add to Base Rate</b>		
<b>Long Boom Rate Greater than 300'</b>	2.00	<b>Add to Base Rate</b>		
<b>Lattice Boom Rate (included in Classification "A1")</b>	1.60	<b>Included in Classification "A1" for all lattice boom cranes, and all other cranes over sixty (60) ton capacity. (in addition to long boom rate when applicable.)</b>		
Please Note: The weighted fringe is added to the pay on overtime hours only, and should be deducted and paid into the IUOE Local 463 WD & OE Fund.				
		<b>1.5X</b>	<b>2X</b>	
		9.08	9.08	
<b>Fringes:</b>				
	<b>Health &amp; Welfare</b>	5.80	per hour	
	<b>Upstate Pension</b>	5.15	per hour	
	<b>Training Fund</b>	0.60	per hour	
	<b>Central Pension Fund</b>	3.60	per hour	
	<b>Personal Account Plan</b>	3.00	per hour	
	<b>Total Package:</b>	18.15	per hour	
	<b>Construction Industry Fund</b>	0.10	per hour	
<b>Deductions:</b>				
<b>A:</b>	<b>Local 463 W.D. &amp; O.E. Fund</b>	6.75%	gross wages	
<b>B:</b>	<b>Local 463 W.D &amp; O.E. Fund (overtime hours only)</b>	9.08	per o.t. hour	
<b>C:</b>	<b>Local 463 Defense Fund</b>	0.30	per hour	
<b>D:</b>	<b>Local 463 Political Education Fund (PEF)</b>	0.10	per hour	
<b>E:</b>	<b>Const. Ind. Promotion Fund</b>	0.02	per hour	
<b>A: The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 WD &amp; OE Fund.</b>				
<b>B: The \$9.08 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 WD &amp; OE Fund (on overtime hours only).</b>				
<b>C: The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.</b>				
<b>D: The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.</b>				
<b>E: The \$.02 is included in the above rate of wages, and should be deducted and remitted to the Construction Industry Promotion Fund.</b>				
<b>Note: Rates based on 90% of the Building Industry Employers Association Agreement</b>				

IUOE Local 463  
 Building Industry Wage Rates Classifications  
 Effective July 1, 2007 - June 30, 2008

Classification:	Per Hour	Per Day	Per Week	1.5X
Master Mechanic	30.60	244.80	1224.00	54.98
Assistant Master Mechanic	29.74	237.92	1189.60	53.69
Classification "A1"	30.62	244.96	1224.80	55.01
Classification "A"	29.02	232.16	1160.80	52.61
Classification "B"	27.43	219.44	1097.20	50.22
Classification "C"	23.71	189.68	948.40	44.64
"E" Hazardous Waste Rate	2.50	<b>Add to Base Rate</b>		
"F" Full Air Rate	4.00	<b>Add to Base Rate</b>		
Long Boom Rate Greater than 150'-200'	0.75	<b>Add to Base Rate</b>		
Long Boom Rate Greater than 200'-300'	1.25	<b>Add to Base Rate</b>		
Long Boom Rate Greater than 300'	2.00	<b>Add to Base Rate</b>		
Lattice Boom Rate (included in Classification "A1")	1.60	<b>Included in Classification "A1" for all lattice boom cranes, and all other cranes over sixty (60) ton capacity. (in addition to long boom rate when applicable.)</b>		

Please Note: The weighted fringe is added to the pay on overtime hours only, and should be deducted and paid into the IUOE Local 463 WD & OE Fund.

<b>1.5X</b>	<b>2X</b>
9.08	9.08

**Fringes:**

<b>Health &amp; Welfare</b>	5.80	per hour
<b>Upstate Pension</b>	5.15	per hour
<b>Training Fund</b>	0.60	per hour
<b>Central Pension Fund</b>	3.60	per hour
<b>Personal Account Plan</b>	3.00	per hour
<b>Total Package:</b>	18.15	per hour
<b>Construction Industry Fund</b>	0.10	per hour

**Deductions:**

<b>A: Local 463 W.D. &amp; O.E. Fund</b>	6.75%	gross wages
<b>B: Local 463 W.D &amp; O.E. Fund (overtime hours only)</b>	9.08	per o.t. hour
<b>C: Local 463 Defense Fund</b>	0.30	per hour
<b>D: Local 463 Political Education Fund (PEF)</b>	0.10	per hour
<b>E: Const. Ind. Promotion Fund</b>	0.02	per hour

**A:** The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 WD & OE Fund.

**B:** The \$9.08 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 WD & OE Fund (on overtime hours only).

**C:** The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.

**D:** The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.

**E:** The \$.02 is included in the above rate of wages, and should be deducted and remitted to the Construction Industry Promotion Fund.

Council of Utility Contractors  
 IUOE Local 463 Wage Rates Classifications  
 Effective July 1, 2007 - June 30, 2008

CLASSIFICATION:	PER HOUR	PER DAY	PER WEEK	1 and 1/2	2X
Master Mechanic	\$ 30.54	\$ 244.32	\$ 1,221.60	\$ 54.89	\$ 79.23
Assist. Master Mechanic	\$ 29.54	\$ 236.32	\$ 1,181.60	\$ 53.39	\$ 77.23
Classification "A1"	\$ 30.77	\$ 246.16	\$ 1,230.80	\$ 55.24	\$ 79.69
Classification "A"	\$ 28.77	\$ 230.16	\$ 1,150.80	\$ 52.24	\$ 75.69
Classification "B"	\$ 27.06	\$ 216.48	\$ 1,082.40	\$ 49.67	\$ 72.27
Classification "C"	\$ 22.86	\$ 182.88	\$ 914.40	\$ 43.37	\$ 63.87

Hazardous Waste Rate: \$3.00  
 Full Air Rate: \$4.00

Lattice Boom Rate: \$2.00 Included in Classification "A1" for all lattice boom cranes, and all other cranes over forty (40) ton capacity. (in addition to long boom rate when applicable.)  
 (included in Class "A1")

Long Boom Rate: \$ 1.00 Add to Base Rate over 100 feet  
 \$ 1.50 Add to Base Rate over 200 feet  
 \$ 2.00 Add to Base Rate over 300 feet

Please Note: The weighted fringes are added to the pay on over-time hours. For your convenience these amounts are included in the above rates. These amounts are then to be deducted and remitted to Local 463 W.D. & O.E. Fund as a payroll deduction.

1.5X                      2X                      3X  
 \$ 9.08    \$ 18.15    \$ 36.30

Fringe Benefits:  
 Health and Welfare \$ 5.80  
 Upstate Pension \$ 5.15  
 Training Fund \$ 0.60  
 Central Pension Fund \$ 3.60  
 Personal Account Plan \$ 3.00  
 Total Fringe Package \$ 18.15  
 C.O.U.C. Fund \$ 0.12

**Deductions:**

- A) Local 463 W.D. & O.E. Fund 6.75% of the Gross Wages
- B) Local 463 W.D. & O.E. Fund (overtime hours only) \$9.08/\$18.15/\$36.30 (1.5X - 2X - 3X)
- C) Local 463 Defense Fund \$.30 per hour
- D) Local 463 Political Education Fund (PEF) \$.10 per hour
- E) Joint Labor Management Fund \$.02 per hour

- A) The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund.
- B) The \$9.08/\$18.15/\$36.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund (overtime hours only)
- C) The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.
- D) The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.
- E) The \$.02 is included in the above rate of wages, and should be deducted and remitted to the Joint Labor Management Fund.

LRD - Associated General Contractors of America  
 IUOE Local 463  
 Wage Rates Classifications Effective July 1, 2007 - June 30, 2008

<b>CLASSIFICATION:</b>	<b>PER HOUR</b>	<b>PER DAY</b>	<b>PER WEEK</b>	<b>1 and 1/2</b>	<b>2X</b>
<b>Master Mechanic</b>	\$ 30.54	\$ 244.32	\$ 1,221.60	\$ 54.89	\$ 79.23
<b>Assist. Master Mechanic</b>	\$ 29.54	\$ 236.32	\$ 1,181.60	\$ 53.39	\$ 77.23
<b>Classification "A1"</b>	\$ 30.77	\$ 246.16	\$ 1,230.80	\$ 55.24	\$ 79.69
<b>Classification "A"</b>	\$ 28.77	\$ 230.16	\$ 1,150.80	\$ 52.24	\$ 75.69
<b>Classification "B"</b>	\$ 27.06	\$ 216.48	\$ 1,082.40	\$ 49.67	\$ 72.27
<b>Classification "C"</b>	\$ 22.86	\$ 182.88	\$ 914.40	\$ 43.37	\$ 63.87
<b>Hazardous Waste Rate:</b> \$3.00					
<b>Full Air Rate:</b> \$4.00					
<b>Lattice Boom Rate:</b> (included in Class "A1")	\$2.00	<b>Included in Classification "A1" for all lattice boom cranes, and all other cranes over forty (40) ton capacity. (in addition to long boom rate when applicable.)</b>			
<b>Long Boom Rate:</b>	\$ 1.00	<b>Add to Base Rate</b>		<b>over 100 feet</b>	
	\$ 1.50	<b>Add to Base Rate</b>		<b>over 200 feet</b>	
	\$ 2.00	<b>Add to Base Rate</b>		<b>over 300 feet</b>	
<b>Please Note: The weighted fringes are added to the pay on over-time hours. For your convenience these amounts are included in the above rates. These amounts are then to be deducted and remitted to Local 463 W.D. &amp; O.E. Fund as a payroll deduction.</b>					
	<b>1.5X</b>		<b>2X</b>		<b>3X</b>
	\$ 9.08	\$	18.15	\$	36.30
<b>Fringe Benefits:</b>					
<b>Health and Welfare</b>	\$ 5.80				
<b>Upstate Pension</b>	\$ 5.15				
<b>Training Fund</b>	\$ 0.60				
<b>Central Pension Fund</b>	\$ 3.60				
<b>Personal Account Plan</b>	\$ 3.00				
<b>Total Fringe Package</b>	\$ 18.15				
<b>Deductions:</b>					
<b>A) Local 463 W.D. &amp; O.E. Fund</b>	6.75 % of gross pay				
<b>B) Local 463 W.D. &amp; O.E. Fund (overtime hours only)</b>	\$9.08/\$18.15/\$36.30 (1.5X - 2X - 3X)				
<b>C) Local 463 Defense Fund</b>	\$.30 per hour				
<b>D) Local 463 Political Education Fund</b>	\$.10 per hour				
<b>A) The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. &amp; O.E. Fund.</b>					
<b>B) The \$9.08/\$18.15/\$36.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. &amp; O.E. Fund (Overtime Hours Only)</b>					
<b>C) The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.</b>					
<b>D) The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.</b>					