

**Timothy Heyden & Associates**  
*"Defending the unemployed since 1999"*  
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**November 21, 2017**

**Lyle K. Evans, Business Manager**

**IUOE Local 463**

**3365 Ridge Road**

**Ransomville, NY 14131**

Dear Brother Evans:

At this time, I would like to inform you and the membership of IUOE Local 463 that effective October 1, 2017, the New York State Department of Labor has raised the weekly unemployment insurance benefit rate to **\$435.00**.

This change will mean that members of IUOE Local 463, will now be allowed to collect full or partial unemployment insurance benefits in any week ending on a **Sunday at midnight**, one in which they earned **\$435.00** or less in gross wages and work three (3) days or less.

It also means that if a member voluntarily quits an employer or has their employment terminated due to misconduct, that before they can collect unemployment insurance benefits again, they must earn ten (10) times their weekly unemployment insurance benefit rate with any and all new employers. The maximum threshold now becomes **\$4,350.00** in gross wages.

If the affected member is in the position of having to open/file a new unemployment insurance claim, then the maximum threshold limit is speculative and based on wages earned in the previous 18 months of work, **minus** any wages earned with the employer who terminated their employment.

As always, due to the complexity of New York State's unemployment insurance rules and regulations, it is always best for members who are in doubt, to **STOP** and contact TH&A for a **FREE** consultation.

This is especially important for members who have been off work due to injury or illness and have been released back to work with light duty restrictions by their treating physician. If the members last employer cannot/will not find suitable work for said member, then the member may be eligible for unemployment insurance benefits. These members should contact TH&A for assistance immediately upon being released back to work.

Hope all is well and that the 2018 work season is bountiful for IUOE Local 463.

**In solidarity,**

**Timothy J. Heyden**