

LRD - Associated General Contractors of America, Inc. - IUOE Local 463  
 Highway/Heavy Wage Rates and Classifications  
 Effective July 1, 2017 - June 30, 2018

	PER HOUR	PER DAY	PER WEEK	1 and 1/2	2X
Master Mechanic	\$ 39.06	\$ 312.48	\$ 1,562.40	\$ 73.14	\$ 107.22
Assist. Master Mechanic	\$ 38.06	\$ 304.48	\$ 1,522.40	\$ 71.64	\$ 105.22
Classification "A1"	\$ 40.29	\$ 322.32	\$ 1,611.60	\$ 74.99	\$ 109.68
Classification "A"	\$ 37.29	\$ 298.32	\$ 1,491.60	\$ 70.49	\$ 103.68
Classification "B"	\$ 35.58	\$ 284.64	\$ 1,423.20	\$ 67.92	\$ 100.26
Classification "C"	\$ 27.68	\$ 221.44	\$ 1,107.20	\$ 56.07	\$ 84.46

Hazardous Waste Rate:	\$3.00				
Full Air Rate:	\$4.00				
Lattice Boom Rate: (included in Class "A1")	\$3.00	Included in Classification "A1" for all lattice boom cranes, and all other cranes over forty (40) ton capacity. (in addition to long boom rate when applicable.)			
Long Boom Rate:	\$ 1.00	Add to Base Rate	over 100 feet		
	\$ 1.50	Add to Base Rate	over 200 feet		
	\$ 2.00	Add to Base Rate	over 300 feet		

Please Note: The weighted fringes are added to the pay on over-time hours. For your convenience these amounts are included in the above rates. These amounts are then to be deducted and remitted to Local 463 W.D. & O.E. Fund as a payroll deduction.

	1.5X	2X	3X
	\$ 14.55	\$ 29.10	\$ 58.20

<b>Fringe Benefits:</b>	
Upstate NY Engineers Health Fund	\$ 7.10
Upstate NY Engineers Pension Fund	\$ 9.15
Upstate NY Engineers Training Fund	\$ 1.35
Central Pension Fund	\$ 7.35
Health Reimbursement Account Plan	\$ 3.00
Const. Industry & Service Trust Fund	\$ 0.15
Upstate NY Engrs. Supplemental Fund	\$ 1.00
<b>Total Fringe Package</b>	<b>\$ 29.10</b>

<b>Deductions:</b>	
A) Local 463 W.D. & O.E. Fund	6.75 % of gross pay
B) Local 463 W.D. & O.E. Fund (overtime hours only)	\$14.55-\$29.10-\$58.20 (1.5X - 2X - 3X)
C) Local 463 Defense Fund	\$.30 per hour
D) Local 463 Political Education Fund	\$.10 per hour

- A) The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund.
- B) The \$14.55 - \$ 29.10 - \$ 58.20 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund (Overtime Hours Only)
- C) The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.
- D) The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.