

Building Industry IUOE Local 463
Wage Rates and Classifications
Effective July 1, 2018 - June 30, 2019

Classification:	Per Hour	Per Day	Per Week	1.5X
Master Mechanic	37.90	303.20	1516.00	71.27
Assistant Master Mechanic	37.04	296.32	1481.60	69.98
Classification "A1"	37.92	303.36	1516.80	71.30
Classification "A"	36.32	290.56	1452.80	68.90
Classification "B"	34.73	277.84	1389.20	66.52
Classification "C"	31.01	248.08	1240.40	60.94
"E" Hazardous Waste Rate	2.50	Add to Base Rate		
"F" Full Air Rate	4.00	Add to Base Rate		
Long Boom Rate Greater than 150'-200'	0.75	Add to Base Rate		
Long Boom Rate Greater than 200'-300'	1.25	Add to Base Rate		
Long Boom Rate Greater than 300'	2.00	Add to Base Rate		
Lattice Boom Rate (included in Classification "A1")	1.60	Included in Classification "A1" for all lattice boom cranes, and all other cranes over sixty (60) ton capacity. (in addition to long boom rate when applicable.)		

Please Note: The weighted fringe is added to the pay on overtime hours only, and should be deducted and paid into the IUOE Local 463 WD & OE Fund.

1.5X	2X
14.42	14.42

Fringes:

Upstate NY Engineers Health Fund	7.60	per hour
Upstate NY Engineers Pension Fund	9.15	per hour
Upstate NY Engineers Training Fund	1.35	per hour
Central Pension Fund	6.60	per hour
Health Reimbursement Account Plan	3.00	per hour
Const. Industry & Service Trust Fund	0.15	per hour
Upstate NY Engrs. Supplemental Fund	1.00	
Total Package:	28.85	per hour
Const. Industry Fund	0.15	per hour

Deductions:

A: Local 463 W.D. & O.E. Fund		6.75%	gross wages
B: Local 463 W.D & O.E. Fund	(overtime hours only)	14.42	per o.t. hour
C: Local 463 Defense Fund		0.30	per hour
D: Local 463 Political Education Fund (PEF)		0.10	per hour

A: The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 WD & OE Fund.

B: The \$14.42 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 WD & OE Fund (on overtime hours only).

C: The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.

D: The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.