

Council of Utility Contractors
IUOE Local 463
Wage Rates and Classifications
Effective July 1,2018 - June 30,2019

CLASSIFICATION:	PER HOUR	PER DAY	PER WEEK	1 and 1/2	2X
Master Mechanic	\$ 40.06	\$ 320.48	\$ 1,602.40	\$ 75.06	\$ 110.06
Assist. Master Mechanic	\$ 39.06	\$ 312.48	\$ 1,562.40	\$ 73.56	\$ 108.06
Classification "A1"	\$ 41.29	\$ 330.32	\$ 1,651.60	\$ 76.91	\$ 112.52
Classification "A"	\$ 38.29	\$ 306.32	\$ 1,531.60	\$ 72.41	\$ 106.52
Classification "B"	\$ 36.58	\$ 292.64	\$ 1,463.20	\$ 69.84	\$ 103.10
Classification "C"	\$ 26.83	\$ 214.64	\$ 1,073.20	\$ 55.22	\$ 83.60

Hazardous Waste Rate: \$3.00
Full Air Rate: \$4.00

Lattice Boom Rate: \$3.00 Included in Classification "A1" for all lattice boom cranes, and all other cranes over forty (40) ton capacity. (in addition to long boom rate when applicable.)
(included in Class "A1")

Long Boom Rate: \$ 1.00 Add to Base Rate over 100 feet
\$ 1.50 Add to Base Rate over 200 feet
\$ 2.00 Add to Base Rate over 300 feet

Please Note: The weighted fringes are added to the pay on over-time hours. For your convenience these amounts are included in the above rates. These amounts are then to be deducted and remitted to Local 463 W.D. & O.E. Fund as a payroll deduction.

	1.5X	2X	3X
	\$ 14.97	\$ 29.94	\$ 59.88

Fringe Benefits:

Upstate NY Engineers Health Fund	\$ 7.60
Upstate NY Engineers Pension Fund	\$ 9.15
Upstate NY Engineers Training Fund	\$ 1.35
Central Pension Fund	\$ 7.70
Health Reimbursement Account Plan	\$ 3.00
Const. Industry & Service Trust Fund	\$ 0.15
Upstate NY Engrs. Supplemental Fund	\$ 1.00
Total Fringe Package	\$ 29.95
C.O.U.C. Fund	\$ 0.15

Deductions:

A) Local 463 W.D. & O.E. Fund	6.75% of the Gross Wages
B) Local 463 W.D. & O.E. Fund (overtime hours only)	\$14.97 - \$29.94 - \$ 59.88 (1.5x - 2x - 3x)
C) Local 463 Defense Fund	\$.30 per hour
D) Local 463 Political Education Fund (PEF)	\$.10 per hour

A) The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund.

B) The \$14.97-\$29.94-\$59.88 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund (overtime hours only)

C) The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.

D) The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.