

LRD - Associated General Contractors of America, Inc. - IUOE Local 463  
 Highway/Heavy Wage Rates and Classifications  
 Effective July 1, 2018 - June 30, 2019

	PER HOUR	PER DAY	PER WEEK	1 and 1/2	2X
Master Mechanic	\$ 40.06	\$ 320.48	\$ 1,602.40	\$ 75.06	\$ 110.06
Assist. Master Mechanic	\$ 39.06	\$ 312.48	\$ 1,562.40	\$ 73.56	\$ 108.06
Classification "A1"	\$ 41.29	\$ 330.32	\$ 1,651.60	\$ 76.91	\$ 112.52
Classification "A"	\$ 38.29	\$ 306.32	\$ 1,531.60	\$ 72.41	\$ 106.52
Classification "B"	\$ 36.58	\$ 292.64	\$ 1,463.20	\$ 69.84	\$ 103.10
Classification "C"	\$ 26.83	\$ 214.64	\$ 1,073.20	\$ 55.22	\$ 83.60

Hazardous Waste Rate:	\$3.00				
Full Air Rate:	\$4.00				
Lattice Boom Rate: (included in Class "A1")	\$3.00	Included in Classification "A1" for all lattice boom cranes, and all other cranes over forty (40) ton capacity. (in addition to long boom rate when applicable.)			
Long Boom Rate:	\$ 1.00	Add to Base Rate	over 100 feet		
	\$ 1.50	Add to Base Rate	over 200 feet		
	\$ 2.00	Add to Base Rate	over 300 feet		

**Please Note:** The weighted fringes are added to the pay on over-time hours. For your convenience these amounts are included in the above rates. These amounts are then to be deducted and remitted to Local 463 W.D. & O.E. Fund as a payroll deduction.

	1.5X	2X	3X
	\$ 14.97	\$ 29.94	\$ 59.88

<b>Fringe Benefits:</b>	
Upstate NY Engineers Health Fund	\$ 7.60
Upstate NY Engineers Pension Fund	\$ 9.15
Upstate NY Engineers Training Fund	\$ 1.35
Central Pension Fund	\$ 7.70
Health Reimbursement Account Plan	\$ 3.00
Const. Industry & Service Trust Fund	\$ 0.15
Upstate NY Engrs. Supplemental Fund	\$ 1.00
<b>Total Fringe Package</b>	<b>\$ 29.95</b>

<b>Deductions:</b>	
A) Local 463 W.D. & O.E. Fund	6.75 % of gross pay
B) Local 463 W.D. & O.E. Fund (overtime hours only)	\$14.97-\$29.94-\$59.88 (1.5X - 2X - 3X)
C) Local 463 Defense Fund	\$.30 per hour
D) Local 463 Political Education Fund	\$.10 per hour

A) The 6.75% is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund.

B) The \$14.97 - \$ 29.94 - \$ 59.88 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 W.D. & O.E. Fund (Overtime Hours Only)

C) The \$.30 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Defense Fund.

D) The \$.10 is included in the above rate of wages, and should be deducted and remitted to the IUOE Local 463 Political Education Fund.